Mental Health and Disability Services
Redesign 2011

Intellectual & Developmental Disabilities Workgroup Agenda
Tuesday, October 4, 2011
10:00 am – 3:15 pm

United Way of Central Iowa
1111 Ninth Street
Des Moines, IA 50314

AGENDA

I.   Introductions of Workgroup Members, Facilitator, and Members of the Public (Co-Chairs)

II. Approval of Minutes from September 20, 2011

III. Overview of Agenda (Co-Chairs)
  - Review of results of Core Services discussion and responses to issues raised during last Workgroup Meeting
  - Review of summary of preliminary recommendations from first 3 ID Workgroup Meetings (hand out)
  - Topics for discussion
    1. Best practice and trends: Workforce
    2. Workforce key decision points
    3. Workforce workgroup recommendations

IV. Review of Questions and Information Requests from Core Services (Valerie Bradley)
  - Review of matrix of core services (hand out)

V. Overview of Best Practice in Workforce (Valerie Bradley) (PPT handout)
  - Work force Challenges:
    » Demographic trends, wages and benefits, cultural competency, and lack of career path
  - Trends
    » NADSP certification; College of Direct Support

- » Case management competencies (CMS, http://www.hcbsassurances.org/index.html; person centered planning, etc.)
- » Self directed services
- » Trends in Iowa including use of CDS in MFP and Real Choice grants

- Iowa's Current Workforce Challenges
  - » Crisis management
  - » Capacity building for sustainable community placements
  - » Transition to evidence based practices (e.g., supported employment, positive behavior supports)
  - » Standardization of case management practices
- Key Decision Points for the Workgroup

VI. Lunch & Break

VII. Group Discussion of Key Decision Points (Valerie Bradley)

VIII. Wrap up & homework for next meeting

IX. Public Comment Session 2:45 – 3:15 pm (Co-Chairs)

X. Adjourn

KEY QUESTIONS FOR WORKGROUP TO CONSIDER IN PREPARATION FOR THE SESSION:

Please think about:

- The competencies needed to support the recommended service and support array (e.g. crisis services) discussed at the last workgroup session;
- How to ensure that providers have access to comprehensive and robust training resources;
- What role the state/regions can play in providing training;
- The techniques that have been successful in the state in recruiting, training and retaining staff;
- The priority areas in terms of staff development that ought to be tackled first; and
- Given the central nature of case management, what types of training should be available to enhance person centered planning, self directions, etc.